

# Dorian Martin Morones Meza

Austin, Texas | [linkedin.com/in/dorian-morones](https://www.linkedin.com/in/dorian-morones) | [dorianm393@gmail.com](mailto:dorianm393@gmail.com)

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**Engineering Manager** with 10+ years of experience leading multi-team engineering organizations (10+ members, Junior to Staff). Expert at managing concurrent workstreams across web, mobile, and backend while maintaining a **hands-on "player-coach" approach**. Leverages deep expertise in **TypeScript, React, and Python** to bridge the gap between high-level product strategy and technical execution, driving 70%+ growth in product adoption.

## EXPERIENCE

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**RAPTOR MAPS** | Austin, Texas.

2021 - Present

*Engineering Manager*

- **Team & Technical Leadership:** Lead 10+ engineers across the US/Mexico, balancing hands-on architectural contributions with squad management for mission-critical apps.
- **AI Strategy & Governance:** Established company-wide AI guardrails and Spec-Driven Development standards to ensure technical integrity and eliminate "vibe-coding."
- **Performance & Scalability:** Orchestrated a mobile ecosystem optimization resulting in a 75% improvement in data handling and 80% faster downloads.
- **Product Impact:** Directed a Mapbox revamp that drove a 73% increase in feature adoption and significantly boosted NPS.
- **Engineering Excellence:** Automated CI/CD and testing via GitHub Actions, increasing release velocity by 40% while cutting production bugs by 70%.
- **Mentorship:** Designed a growth framework that accelerated junior onboarding and empowered Staff engineers to lead high-level system design.

**KINEDU** | Guadalajara, Mexico.

2020 - 2021

*Software Engineer Lead*

- **Rapid Product Delivery:** Spearheaded the end-to-end development of a real-time parent-teacher chat platform from scratch to production in just 2 months, managing all UI, Auth, and deployment pipelines.
- **Scalable Architecture:** Guided React architecture and technical roadmaps for international markets, improving application maintainability and user experience.
- **Hands-on Technical Guidance:** Provided code reviews and technical mentorship for a team of 3, ensuring high-quality delivery for the core mobile/web application.

**NXP Semiconductors | Guadalajara, Mexico.**

2017 - 2020

*Software Engineer - Frontend*

- **Enterprise SPAs:** Engineered and maintained scalable Single-Page Applications (SPAs) using **React**, supporting multiple business lines with a focus on high performance and usability.
- **Optimization:** Delivered key features and performance optimizations that significantly enhanced the user experience for existing enterprise applications.

**esferacc | Guadalajara, Mexico**

2016

*Web Developer*

- **Responsive Web Development:** Designed and launched high-performance, mobile-first websites using modern CSS/JS frameworks, ensuring 100% brand consistency across all digital touchpoints.
- **Stakeholder Collaboration:** Partnered directly with design and marketing leads to translate complex business requirements into high-impact, user-centric web experiences.
- **Performance Optimization:** Improved site load speeds and SEO rankings by implementing best practices in asset optimization and clean, semantic code.

## EDUCATION & CERTIFICATIONS

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**CINEMATOGRAPHY & MULTIMEDIA DESIGN**

2013-2015

*Universidad de Medios Audiovisuales - CAAV*

**Google: People Management Essentials Specialization**

2025

**AWS: AWS Fundamentals Lab Series**

2025

**Coursera: Software Engineer**

2025

**Platzi:** Python (2023), PostgreSQL (2021), React (2020)

## SKILLS

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**Leadership & Mentorship:** People Management (Google Certified), Technical Roadmapping, Multi-Team Management, Feature Design, Project Management.

**Frontend Development:** React, React Native, TypeScript, JavaScript, Redux, Mapbox, CSS, Testing.

**Backend & DevOps:** Python, NodeJS, PostgreSQL, CI/CD, Git, AWS, Github Actions